GOVERNMENT OF ANDHRA PRADESH <u>A B S T R A C T</u>

Labour Employment Training & Factories Department– Insurance Medical Services –M/s.Sanghi Polysters and their sister concernes - Grant of exemption from E.S.I. coverage under section 90 of E.S.I. Act, 1948 – Rejected – Orders - Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES DEPARTMENT

G.O.Rt.No. 1101.

Dated: 17-07-2009.
Read the following:-

- 1. Representation dated 26.05.04 of the Management of Sanghi Polysters Ltd.,
- 2. From the DIMS.,Lr.Rc.No.14858/JD(FW)/DIMS/06, dated: 20.08.07

ORDER:

In the reference 1st read above, the Manager-Legal, Sanghi Polyesters Ltd., Sanghi Nagar has stated that their company and other sister companies are situated in the area of Hayathnagar Mandal of Ranga Reddy District. The companies have provided free medical facilities to its employees and their family members through a Senior Medical Officer with full fledged clinical infrastructure to cater to their needs, he had further stated that it had also a tie up with the nearest corporate hospitals.

- 2. In the reference 2nd read above, the Director of Insurance Medical Services, A.P., Hyderabad, has stated that the Exemption Committee in its meeting held on 21.11.2006 and again on 18.08.2007 has considered the above report and had that the provisions of benefits reportedly made available by the employer to its employees are in no way comparable to the benefits under the provisions of ESI Act. Each benefit wise details have been examined and recorded by the committee and it is concluded that the benefit provisions are inferior to those of the benefits provided under the ESI Act and, thereby, the committee after fully examining all documents and additional information provided by the representative of the employer had recommended not to grant exemption to the employer.
- 3. Government, after careful examination of the recommendations of the Standing Committee for Exemptions, have decided to accept the recommendations of the Standing Committee for exemptions and hereby reject the request of the M/s.Sanghi Polysters and their sister concerned for grant of exemption under Section 90 of E.S.I. Act, 1948 to the M/s.Sanghi Polysters and their sister concerne, as the medical care and other facilities claimed to have been provided by the employer to the employees of this group are inferior to the medical care and other facilities provided under the ESI act, 1948.
 - 4. The Director of Insurance Medical Services, Hyderabad is requested to take necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

BHANWAR LAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Director of Insurance Medical Services, A.P., Hyderabad

Copy to: The Management, Sanghi Polysters Ltd.,

4-3-352, Bank Street, Hyderabad 200 095.

The R.D., ESIC, Hill Fort Road, Hyderabad.

SF/SC.

// Forwarded by order//